INDIVIDUAL GIFTS (\$100-\$499) cont'd Elizabeth Fleming Alana Flexman Janet Flowers Peter and Gillian Fograscher Lilv Fong Jone Fraser Elyse Freebori Carina Fu Diane Fulton Margaret Gallaghe Joy Gaze Kate Gersor Trudy Gibson Dr. John H. V. Gilber Genise Gill Tricia Gilliss Carol Gordon Susan Green Marion Green Elaine Grenon Glen Grierson Andrew and Petulla Grieve Dominique Gross The Honourable Mr. Justice Joel R. Groves Joanne Gum Markus Haapasalo Karen Hamberg Elizabeth and Soren Hammerhere Cassandra Hanson and Greg Cassan Trudy Harkness Dale Harper Janine Harrimar Betty and Douglas Harriso Alison Hart Joanne Hausch Sue Hawk Suzanne Hawkes Gloria Havter Ross Hedley Cynthia Henkel Byron Henry Reva Henslowe Cheryl Herman Alan Hetheringto Teresa Heung Miriam Hildahl Joan Hill Catriona Hippman and Nick Alexander Lois Hollstedt Terry Hooge Judith Horne Ani Hosepyar Ann Howe Ivv Hubbard Rowena Huberman Susan Hughes Karin Humphries Sandra Hunt-Chomvr Laurie and Dan Husband Huong Tien Huynh Carol and Michael Jackson Lvnda Jackson Sandra Jakab Roumina Jama Laura Jamieson Barbara Janzen Kirsten Jenkins Kenneth and Sharon Johns Denise Johnson Ann Johnstor Gladys and Allan Johnston Eleanor Jones Ethel Jones Kathleen Jones

Marv B. Jordan Susan Julnes Pauline Mason Heather Kaar Eleni Kassaris Ursula Kasting Norm Mayr Anne Keable James Mennie Kathy Kealey Catherine Mezei Nancy Kent Joan Michalson Elizabeth and Rudy Kerklaa Lvnn Middletor Azmina Khimii Roy Millen Allison (Mia) Killan Alastair Miller Jill and Mike Killeen Dianne Miller Judith King Vera Milner Patricia Kirkha Jane Milton Karin Kirkpatrick Marnie Mitchell Mary Ann Kmetic Leslie Mitton Susan and Lvall Knott Andy Mollov Susan Koch Peter Molnar Ellen Konner Mollie Korsch Duncan Davies Trevor Krame Diana Moore Marilyn Krell Helen Morres Kacev Krenn Kyle Morton Movna Krusell Nancy Mudford Tish Kumar Leora Kuttne Muench Mivako Laidlav David Murphy Winnie Lai-Fong Lois Nahirnev Virginia Irene Langdon Anuradha Naya Stephen Leahy Roberta Neault Jennifer Leasl Allan Newbury Nova Leckie Shindy Ng Shelley Lederma Richard Nichols Lorna Nimmon Angela Y. Lee Kingsley G. Noel Marette Lee Jacqueline Lee-Sor Linda Nowlan Heather Lehmann and Barry Hyde Helen O'Brian Gina Ogilvie Patrick Lermitt Susanna and John Leung Leah and Nathan Lim Jean Oriente Miu Fong (Jannique) Lim Alison Orr Wendy Lisogar-Cocchia Tracev Orr Jenny Liu Alison Osborne Barbara Lockye Dorothy Osborne Benita Loughlin Baerbel Ostertag Amanda Louie Sharon Park Virginia and Gordon Love Kathy Parslow Irene Low Charles Lvall Gordon and Marigold Lyall Rita McAllen Pamela and Cecil McCullough Angela Pilarinos Joyce and Thomas McCusker Edith and Patrick McGeer Jude Pipher Dwayne Mclean David Podmore Hilda McLennar Jane McLennar Wendy Porter Margaret McNeil Kevin MacAulay Vacheress Jean Macdonald Lana Quinn Carole MacFarlan Vera Radvo David MacFarlane Marion Ralston Lisa Macfavden Roberta Randal Jana and Bill Maclagan Nancy Ranger Joan MacNab Joan Redfern Bernadette Mah Lizanne Mailho Betty Ann Reid Alexandra and G.B. Mancini Angela Mangelsdorf B. Joan Mann Kathy and Kevin Manning Doug Revnolds Anna Marchand John Marinakis Vicki Ringe Christine Marks Celine Rioux Amanda Marques and John Palffy Linda Roberts Patti and Bruce Martinuik Marlene Rockliff

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CHANGING LIVES FOR 117 YEARS

MESSAGE FROM THE CHAIR AND THE CEO

2014 was another busy year for YWCA Metro Vancouver and these are just some of the highlights.

We launched STRIVE, a program to support youth-in-care ages 17-24 during another difficult transition - aging out of the foster care system. According to the Ministry of Children and Family Development's (MCFD) Residential Review Project, BC youth may have had up to 10 foster care placements while in care. In addition to carrying possible emotional trauma from childhood, youth leaving care often lack close family and peer support networks and the life-skills to help them transition into adulthood. Once out of foster care, these youth have limited access to education, higher rates of unemployment and are more likely to suffer from poor mental health outcomes. With the generous support of MCFD, the YWCA Strive program provides basic life and employability-skills that help youth move successfully out of foster care and into their adult lives.

YWCA Metro Vancouver has also been supporting youth through our after-school youth education programs for more than ten years. These programs offer Grade seven girls and boys the opportunity to develop valuable connections with peers, build leadership skills, give back to their communities and navigate through the difficult choices they face as they transition to high school. The intergenerational model provides youth with the tools they need to make positive choices in their lives by

WHO WE ARE YWCA METRO VANCOUVER'S VISION IS TO ACHIEVE WOMEN'S EQUALITY.

Our mission is to touch lives and build better futures for women and their families through advocacy and integrated services that foster economic independence, wellness and equal opportunities.

YWCA Metro Vancouver is a volunteer- and membership-based organization that is part of the global YWCA network.

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VICE CHAIR	
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- Nilusha Alibhai Diana Chan Wanda Costuros Karen Hoffmann
- Genevieve Pinto Geri Prior Woon Ai Tsang Dr. Kim van der Woerd

ATYWCA METRO VANCOUVER

We have done our best

to include everyone who made a contribution of

\$100 or more between

January 1 and Decembe 31, 2014. We apologize

Please contact us at

made an error in your

604 895 5766 if we have

for any errors or

YWCA Metro Vancouver 535 Hornby Street Vancouver, BC V6C 2E8

tel 604 895 5850 fax 604 684 9171

enquire@ywcavan.org vwcavan.org



We continue to support single mothers that we were recognized as one of the and their children in achieving long-term Top Small and Medium-sized Businesses economic independence by providing to Work For in Canada this year. Work/ seven safe, affordable housing communities life balance is also a key social issue across Metro Vancouver. We made great and addressing it requires a broad-based progress on the YWCA Cause We Care systemic response. In partnership with the House, a new long-term housing community UBC Human Early Learning Partnership, we for single mothers and their children in raise awareness on family policy reforms the Downtown Eastside/Strathcona area. that can enable families to reconcile the The project, a partnership with the City challenges to balance work and home. of Vancouver and the Vancouver Public Integral to this is the development of a Library, will feature 21 units of housing and universal system for early learning and child community programming space over the care and the introduction of flexible working new náča?mat ct Strathcona branch of the arrangements and extended parental leave Vancouver Public Library and will open that encourage men to play a larger role in its doors in the Spring of 2016. We were the domestic sphere. also pleased to announce two new housing developments: YWCA Como Lake Mews in As always, we would not be able to serve Coguitlam and the YWCA Fire Hall Project the communities we do without the ongoing in South Vancouver. Both communities dedication from our supporters. Without will provide much needed, safe, affordable you, we could not provide valuable services housing for low-income single mothers and and much needed supports for women and their families. their families. Thank you for making 2014 another great year!

At the YWCA, balance is a key part of everything we do. Our programs support women to achieve balance in their lives by removing barriers to economic independence like housing and child care. Organizationally, the YWCA's commitment to work/life balance is much more than

2014 ANNUAL REPORT

YWCA METRO VANCOUVER

teaching them about healthy relationships, body image and digital literacy. This year, we realized that, in order to fully reach young people, we needed to know how they are experiencing the issues we are advocating for, and so we created the YWCA Youth Advisory Council. It will help us lead our 3rd annual media literacy conference in 2015.

just words on paper. It is a fundamental aspect of our culture, because we know the important part this plays in leading a balanced life. Clients, program participants, staff and volunteers are encouraged to use the YWCA Health + Fitness Centre and receive complimentary passes and memberships to make it accessible. On a broader level, we are proud to tell you

Sincerely,

Sherry Tryssenaar Chair



2014 FINANCIAL HIGHLIGHTS

YWCA Metro Vancouver's ongoing impact in the community is made possible by our proven financial stability. The YWCA continues to grow its reserves while diversifying its funding to build a strong financial base.

Balance Sheet as of December 31, 2014

Capital Fund

Total Fund Balances

ASSETS	
Cash and Cash Equivalents	5,695,667
Short-term Investments	1,177,573
Accounts Receivable	1,345,639
Inventory and Prepaids	284,922
Total Current Assets	8,503,801
Restricted Investments	2,067,469
Long-term Investments	3,514,242
Property and Equipment	23,645,820
Total Assets	37,731,332
LIABILITIES AND FUND BALANCES	
Accounts Payable and Accrued Liabilities	1,942,012
Deferred Revenue	1,230,392
Current Portion of Capital Leases Payable	56,734
Current Portion of Mortgages Payable	165,448
Total Current Liabilities	3,394,586
Capital Leases Payable	120,053
Mortgages Payable	4,593,674
Total Liabilities	8,108,313

Accounts Payable and Accrued Liabilities	1,942,012
Deferred Revenue	1,230,392
Current Portion of Capital Leases Payable	56,734
Current Portion of Mortgages Payable	165,448
Total Current Liabilities	3,394,586
Capital Leases Payable	120,053
Mortgages Payable	4,593,674
Total Liabilities	8,108,313
Fund Balances	29,623,019
Total Liabilities and Fund Balances	37,731,332
Fund Balances allocated to:	
Unrestricted	597,311
BC Housing Replacement Reserve	724,128
Board Designated Endowment Fund	2,139,000
Board Designated Capital Repair and Replacement Reserve	1,839,636
Donor Designated Endowment Funds	1,343,342
Board Designated Legacy Fund	266,612
Board Designated Employment Program Fund	1,000,000

Statement of Revenue and Expenses for the year ended December 31, 2014

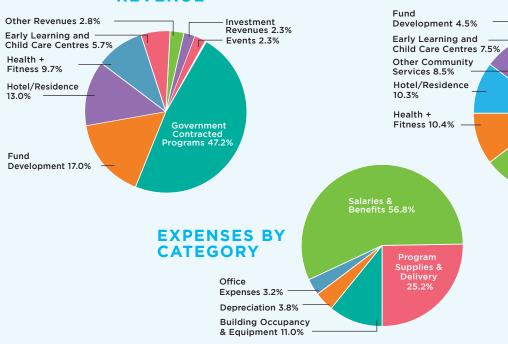
Fund Development revenue includes the following: Donations Government Grants Gaming	3,973,642 713,642 52,000
Fund Development revenue includes the following:	27,001,110
	27,00 1,110
Total	27,864,410
Events	644,369
Investment Revenue	657,624
Other Revenue	772,523
Early Learning and Child Care Centres	1,577,666
Health + Fitness	2,702,608
Hotel/Residence	3,615,057
Fund Development	4,739,284
Government Contracted Programs	13,155,279
REVENUE	

EXPENSES BY PROGRAM AREA*

*Expenses by program area include allocations from head office of common administrative and support costs

104,554
196,982
396,149
947,821
1,125,938
2,123,623
1,876,553
2,570,099
2,565,026
12,983,212

REVENUE



21,712,991

29,623,019

EXPENSES BY PROGRAM AREA

Depreciation 3.8% Events 1.6% Head Office 0.8% National and World Allocation 0.4%

CHANGING LIVES TOGETHER

STAY AT THE YWCA HOTEL

20,212 guests enjoyed comfortable, affordable accommodation at the YWCA Hotel. Proceeds from their visits help to fund our programs.

I have stayed at the YWCA. I love that

OUR COMMUNITY PARTNERS, DONORS AND SOCIAL ENTERPRISE SUPPORTERS IGNITE THE SPARK THAT HELP YWCA PARTICIPANTS BUILD THEIR FUTURES.

CELEBRATE WOMEN OF DISTINCTION

58 exceptional women and two innovative workplaces were honoured at the 31st annual YWCA Women of Distinction Awards, YWCA Metro Vancouver's premier fundraising event.





JOIN THE YWCA **HEALTH + FITNESS CENTRE**

18,227 visits helped women and men find their balance at the YWCA Health + Fitness Centre, the co-ed fitness facility and pool in downtown Vancouver. Membership fees help to fund YWCA programs and services.



you're a part of doing recognized.

- Dana, YWCA Health + Fitness Member

VOLUNTEER

723 individuals and 36 corporate groups volunteered more than 21,000 hours during 2014.

the YWCA has provided me a way to give back to the community. It has given me something very special to look forward to on a regular basis!

> - Fran, YWCA Crabtree Corner Volunteer Librarian



CHANGING LIVES SINCE 1897

THROUGH INTEGRATED SERVICES LEADING TO ECONOMIC INDEPENDENCE

41,321 times in 2014, clients and program participants accessed 50 programs and services offered in 58 **locations** throughout Metro Vancouver

The YWCA has been a catalyst for change ever since we opened our doors 117 years ago, to provide housing and services to the women coming to the city in search of education or employment.

From the beginning, we took an integrated approach to meeting community needs. Today, the YWCA continues to expand its spectrum of programs and services - and open doors for women, children, men and youth across Metro Vancouver.

635 **GIRLS, BOYS** AND TEENS participated in youth programs

In 2014, we were able to help jobseekers like Diana find clarity in her career path

"During the program, I developed a trusting relationship with my group and facilitators. The relationships I formed with the women at FOCUS continue to enrich my life."

employment

NEW OPPORTUNITIES FOR EMPLOYMENT

North Shore.

129 Adult jobseekers participated in YWCA Job Options employment programs in Vancouver, the North Shore and Squamish.

program.



Together, we have been able to help change lives for single moms like Emi



MEALS SERVED

at Crabtree Corner

in the Downtown

Eastside

"What I had gone through was not easy, I experienced many ups and downs, but we were able to receive assistance thanks to the broad. wonderful connections at the YWCA. I cannot thank enough the people who have been here for me, for us."

Emi was able to find support through YWCA Housing, Early Learning and Child Care, **Employment and Single Mothers' Support Services**

SUPPORT FOR FAMILIES IN NEED

716 Women and children benefited from the continuum of services at YWCA Crabtree Corner Community Resource Centre, which includes support groups that address parenting issues, violence prevention, fetal alcohol spectrum disorder, infant development and literacy.

550 Single moms and children took part in nine single mothers' support groups, including Baby & Me, a group for pregnant single moms-to-be and single moms with newborns.

386 Women accessed legal education, supports and workshops through the YWCA Legal Educator program.

141 Women and men were trained as facilitators in our Community Action on Elder Abuse program.

HEALTHY CHOICES FOR YOUTH

241 Girls and 190 Boys in Grade 7 participated in Welcome to My Life[™], Boys 4 Real[™] and That's Just Me after-school programs in Vancouver and Surrey.

104 Female high-school students and volunteer professional women built lasting friendships through the YWCA High School Mentorship.

18 Female participants took part in YWCA Aboriginal Sisters in Spirit Mentorship programs.

47 Female high-school students took part in the Green Choice Career Forum.

35 Youth leaving foster care participated in our new program Strive.

A HEALTHY START FOR CHILDREN

4 Licensed early learning and child care centres -Crabtree Corner, Emma's, Citygate and Leslie Diamond – provided quality care to children whose families have diverse backgrounds and needs. These families include single mothers living in the Downtown Eastside, low income teenage moms finishing high school and families balancing the challenges of working and parenthood.





SAFE. AFFORDABLE HOUSING

461 Low-income single women and children made their home in one of seven YWCA housing communities: Semlin Gardens, Fraser Gardens, Munroe House, Crabtree Corner Housing, Como Lake Gardens. Alder Gardens and Arbour House.

55% of room nights at the YWCA Hotel were subsidized for those needing emergency or temporary shelter.

Through FOCUS@Work, Diana was able to build on her professional skills and find meaningful

4,310 Women and men accessed job search assistance through the YWCA's WorkBC Employment Services Centres in Vancouver and the

83 Women participated in YWCA Connect to Success mentorship

81 Women participated in YWCA FOCUS@Work, a new program to help women find meaningful employment.





Male leaders across Metro Vancouver spoke out on violence against women

2014 ANNUAL REPORT

YWCA METRO VANCOUVER

ywcavan.org

THANK YOU

Megan Abbott

Eva's Initiatives

Dr. Joan Ford

Joan Fowler

Steven Hill

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WITH YOUR HELP, THE YWCA TOUCHED LIVES CLOSE TO 41,000 TIMES THROUGHOUT METRO VANCOUVER.

Marilvn Brodie

May Brown

Jack Brownhill

Andrea Thomas-Hil Ross Turnbull Van Tel/Safeway Credit Union Legacy Fund The Amir and Yasmin Virani Lisa Vogt and Chris Hodgso Warren and Twyla Wall Weverhaeuser Company Ltd. Wiegand Memorial The Wolrige Foundation Janet Wood York House School 1 Anonymous Donor GOLD CIRCLE (\$1,700-\$2,499) Shirley Barnett Sandra Beauregard Borden Ladner Gervais LLP Bey Briscoe Elizabeth J. (Betty) Burrell The Canadian Bar Associatio - British Columbia Branch Diana and Bruce Chan Dr. Hilda Ching City of Surrey Shellev Crawford Pamela Delville-Pratt Marguerite Ford Joan Ford Charitable Society George Sisters' Fund Carol Givton Greygates Foundation Stephen Hall Jeri and Don Krogseth Barbara Livingston Linda Loo Naudia Maché Don Madsen Kirsty Maxwell and Philip Salt Donna Moore Rita Morin and Brian Follett Nancy Morrison New Gold Norsat International Inc Kathy Pomeroy Carla Popper Heather P. Riedl Rosemary and Les Shaw Tides Canada Foundation Vancouver Sun Raise a Reader Campaign Philippa Wilshaw 1 Anonymous Donor SILVER CIRCLE (\$1,000-\$1.699 Air Canada Employees Charitable Donat Yvonne Alexander Kathleen Alsop Deborah Armour BC Council for Families Kamal Basra Susan and Patrick Beirnes Larry and Sherrill Berg Barbara Bilsland TD Friends of the Environmen Virginia Bird

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