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604 895 5766 if we have



MESSAGE FROM THE CHAIR AND THE CEO

2014 was another busy year for YWCA Metro Vancouver and these are just some of the highlights.

We launched STRIVE, a program to support youth-in-care ages 17-24 during another difficult transition - aging out of the foster care system. According to the Ministry of Children and Family Development's (MCFD) Residential Review Project, BC youth may have had up to 10 foster care placements while in care. In addition to carrying possible emotional trauma from childhood, youth leaving care often lack close family and peer support networks and the life-skills to help them transition into adulthood. Once out of foster care, these youth have limited access to education, higher rates of unemployment and are more likely to suffer from poor mental health outcomes. With the generous support of MCFD, the YWCA Strive program provides basic life and employability-skills that help youth move successfully out of foster care and into their adult lives.

YWCA Metro Vancouver has also been supporting youth through our after-school youth education programs for more than ten years. These programs offer Grade seven girls and boys the opportunity to develop valuable connections with peers, build leadership skills, give back to their communities and navigate through the difficult choices they face as they transition to high school. The intergenerational model provides youth with the tools they need to make positive choices in their lives by

teaching them about healthy relationships, body image and digital literacy. This year, we realized that, in order to fully reach young people, we needed to know how they are experiencing the issues we are advocating for, and so we created the YWCA Youth Advisory Council. It will help us lead our 3rd annual media literacy conference in 2015.

We continue to support single mothers and their children in achieving long-term economic independence by providing seven safe, affordable housing communities across Metro Vancouver. We made great progress on the YWCA Cause We Care House, a new long-term housing community for single mothers and their children in the Downtown Eastside/Strathcona area. The project, a partnership with the City of Vancouver and the Vancouver Public Library, will feature 21 units of housing and community programming space over the new néca?mat ct Strathcona branch of the Vancouver Public Library and will open its doors in the Spring of 2016. We were also pleased to announce two new housing developments: YWCA Como Lake Mews in Coguitlam and the YWCA Fire Hall Project in South Vancouver. Both communities will provide much needed, safe, affordable housing for low-income single mothers and their families.

At the YWCA, balance is a key part everything we do. Our programs support women to achieve balance in their lives by removing barriers to economic independence like housing and child care. Organizationally, the YWCA's commitment to work/life balance is much more than

just words on paper. It is a fundamental aspect of our culture, because we know the important part this plays in leading a balanced life. Clients, program participants, staff and volunteers are encouraged to use the YWCA Health + Fitness Centre and receive complimentary passes and memberships to make it accessible. On a broader level, we are proud to tell you that we were recognized as one of the Top Small and Medium-sized Businesses to Work For in Canada this year. Work/ life balance is also a key social issue and addressing it requires a broad-based systemic response. In partnership with the UBC Human Early Learning Partnership, we raise awareness on family policy reforms that can enable families to reconcile the challenges to balance work and home. Integral to this is the development of a universal system for early learning and child care and the introduction of flexible working arrangements and extended parental leave that encourage men to play a larger role in the domestic sphere.

As always, we would not be able to serve the communities we do without the ongoing dedication from our supporters. Without vou, we could not provide valuable services and much needed supports for women and their families. Thank you for making 2014 another great year!

Sincerely,

Sherry Tryssenaar Chair

Janet Austin CEO



WHO WE ARE YWCA METRO VANCOUVER'S VISION IS TO ACHIEVE WOMEN'S EQUALITY.

Marion Town

Natalie Trudel

Our mission is to touch lives and build better futures for women and their families through advocacy and integrated services that foster economic independence, wellness and equal opportunities.

YWCA Metro Vancouver is a volunteer- and membership-based organization that is part of the global YWCA network.

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tel 604 895 5850





2014 FINANCIAL HIGHLIGHTS

YWCA Metro Vancouver's ongoing impact in the community is made possible by our proven financial stability. The YWCA continues to grow its reserves while diversifying its funding to build a strong financial base.

Balance Sheet as of December 31, 2014

Cash and Cash Equivalents	5,095,00/
Short-term Investments	1,177,573
Accounts Receivable	1,345,639
Inventory and Prepaids	284,922
Total Current Assets	8,503,801
Restricted Investments	2,067,469
Long-term Investments	3,514,242
Property and Equipment	23,645,820
Total Assets	37,731,332

LIABILITIES AND FUND BALANCES

Accounts Payable and Accrued Liabilities	1,942,012
Deferred Revenue	1,230,392
Current Portion of Capital Leases Payable	56,734
Current Portion of Mortgages Payable	165,448
Total Current Liabilities	3,394,586
Capital Leases Payable	120,053
Mortgages Payable	4,593,67
Total Liabilities	8,108,313
Fund Balances	29,623,019
Total Liabilities and Fund Balances	37,731,332
Fund Palaneae allocated to:	

Fund Balances allocated to:

Unrestricted	597,311
BC Housing Replacement Reserve	724,128
Board Designated Endowment Fund	2,139,000
Board Designated Capital Repair and Replacement Reserve	1,839,636
Donor Designated Endowment Funds	1,343,341
Board Designated Legacy Fund	266,612
Board Designated Employment Program Fund	1,000,000
Capital Fund	21,712,991
Total Fund Balances	29,623,019

Statement of Revenue and Expenses for the year ended December 31, 2014

Gaming

Government Contracted Programs	13,155,279
Fund Development	4,739,284
Hotel/Residence	3,615,057
Health + Fitness	2,702,608
Early Learning and Child Care Centres	1,577,666
Other Revenue	772,523
Investment Revenue	657,624
Events	644,369
Total	27,864,410
Fund Development revenue includes the following:	
Donations	3,973,642
Government Grants	713,642

Total

EXPENSES BY PROGRAM AREA*

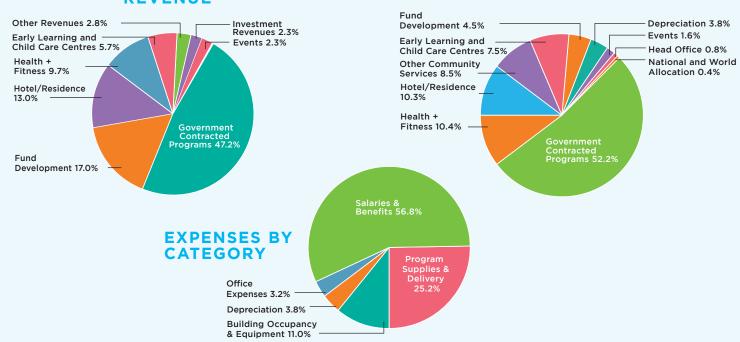
Expenses by program area include allocations from head office of common administrative and support costs*

52,000

4.739.284

Total	24,889,957
National and World Allocation	104,554
Head Office	196,982
Events	396,149
Depreciation	947,821
Fund Development	1,125,938
Other Community Services	2,123,623
Early Learning and Child Care Centres	1,876,553
Hotel/Residence	2,570,099
Health + Fitness	2,565,026
Government Contracted Programs	12,983,212

EXPENSES BY PROGRAM AREA REVENUE



A copy of the 2014 audited financial statements is available upon request

Roxanne Hoffman and Brian Lysens June Murdoch Carmen Theriault and John Sibley Anne Murray Kimberley Horrocks and Rahul Khosla Jane Thorne Tazeem Nathoo Ali Hounsell Herma Neyndori Caroline North Tamara Hung Marietta Hurst Mary O'Callaghar Peter O'Callaghan Susan Hutchisor Terence and Mary O'Neill In Stitch Us Tina Osen and Claudio Palitti The Jennings Family Lorne Palmer Sharon Jeroski Lisa Pankratz and Tom Ferries Jody Watt and Dale and Joan Parker Marni Johnson Kathleen Keilty and Anne Pearson Brian and Theresa Pearso Jill Pennefather Cory Kent John and Elena Perkins Lynne Kent Lis Petersen-Cutler and Mark Cutler Carol Kerfoot Dawn Petten Knight Piesold Ltd. Doreen Player Sheri Plewe Michelle Pockey and Dr. Brenda Lau Jacqueline Poissant Nancy Laughton Monique Poncelet Sheryl Lee David Poole Wendi Pope Kathy Lilyholn Carol Prantner Judith Lindsay Geri and Howard Prior Grant Longhurs Nainjeet Kaur Rai-Dayal Jason Loscher Elaine Reynolds and Ronald Zisman Deanna Loychuk Ann McArthur Cynthia Richards Gail McBride Pivie C Riddle Mary McDougall Robar Industries Ltd. Michele McKenzie Sandy Robertson Pat Robinson, Leigh Sauder Nancy McKinstry Kate and Andrew McLean Cynthia and Michael Roney Caroline McMahor John Rose Mary and Roderick McNeil Elizabeth Roy Debra McPherson Gail Ruddy Jamie McTavish Jessie Rupp Mary Ellen and Katie Maasik Betty Ann and Keith MacInne Robbi Sarai Tangua Martin MacLachlan Jacqueline Saw Barb MacPhail Elizabeth and George Scott Magee Seward Family Thelma Sharp Cook Helen Sheridan Susanne and John Sherwood Janice Mallison Leslie and Mark Shuparski Marnie Marley SilverBirch Hotels & Resorts Sarah Marsh Kristine Lee Simpson Andrea Martiniuk Elizabeth Sinnott Margaret Mason Stacy and Douglas Smith Jeff Meerman Marian and Ken Snowball Leslie Meingast Lynne Stanger Natalie Meixner Nicole Stefenelli Victoria and John Mendes Joan Stewart Mary Lou Miles Barbara Stobie Cyndi Millar Jon and Kathy Stoessl Norman and Sandra Miller Marcella Szel Arthur Mills Ida and Thomas Tait Camille Mitchell Bev Lindsey Doug Taylor Margaret J. Livingstone Deborah Money Temec Engineering Group Mary McDougall Patty Montpellier

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CHANGING LIVES TOGETHER

2014 ANNUAL REPORT

YWCA METRO VANCOUVER

STAY AT THE YWCA HOTEL

20,212 guests enjoyed comfortable, affordable accommodation at the YWCA Hotel. Proceeds from their visits help to fund our programs.

For a number of years I have stayed at the a community-minded

- 2014 Hotel Guest

JOIN THE YWCA **HEALTH + FITNESS CENTRE**

18,227 visits helped women and men find their balance at the YWCA Health + Fitness Centre, the co-ed fitness facility and pool in downtown Vancouver. Membership fees help to fund YWCA programs and services.

you're a part of doing recognized.

OUR COMMUNITY PARTNERS, DONORS AND SOCIAL ENTERPRISE SUPPORTERS IGNITE THE SPARK THAT HELP YWCA PARTICIPANTS BUILD THEIR FUTURES.

CELEBRATE WOMEN OF DISTINCTION

58 exceptional women and two innovative workplaces were honoured at the 31st annual YWCA Women of Distinction Awards, YWCA Metro Vancouver's premier fundraising event.



VOLUNTEER

723 individuals and 36 corporate groups volunteered more than 21,000 hours during 2014.

Volunteering with the YWCA has provided me a way to give back to the community. It has given me something very special to look forward to on a regular basis!





CHANGING LIVES SINCE 1897

THROUGH INTEGRATED SERVICES LEADING TO ECONOMIC INDEPENDENCE

41,321 times in 2014, clients and program participants accessed **50 programs and services** offered in **58 locations** throughout Metro Vancouver

housing and services to the women coming to the city in search of education or employment. From the beginning, we took an integrated approach to meeting community needs. Today, the YWCA

The YWCA has been a catalyst for change ever since we opened our doors 117 years ago, to provide

From the beginning, we took an integrated approach to meeting community needs. Today, the YWCA continues to expand its spectrum of programs and services – and open doors for women, children, men and youth across Metro Vancouver.

GIRLS, BOYS AND TEENS participated in youth programs

Together, we have been able to help change lives for single moms like **Emi**



"What I had gone through was not easy, I experienced many ups and downs, but we were able to receive assistance thanks to the broad, wonderful connections at the YWCA. I cannot thank enough the people who have been here for me, for us."

Emi was able to find support through YWCA Housing, Early Learning and Child Care, Employment and Single Mothers' Support Services

SUPPORT FOR FAMILIES IN NEED



716 Women and children benefited from the continuum of services at YWCA Crabtree Corner Community Resource Centre, which includes support groups that address parenting issues, violence prevention, fetal alcohol spectrum disorder, infant development and literacy.

550 Single moms and children took part in nine single mothers' support groups, including Baby & Me, a group for pregnant single moms-to-be and single moms with newborns.

386 Women accessed legal education, supports and workshops through the YWCA Legal Educator program.

141 Women and men were trained as facilitators in our Community Action on Elder Abuse program.







HEALTHY CHOICES FOR YOUTH

241 Girls and 190 Boys in Grade 7 participated in Welcome to My Life™, Boys 4 Real™ and That's Just Me after-school programs in Vancouver and Surrey.

104 Female high-school students and volunteer professional women built lasting friendships through the YWCA High School Mentorship.

18 Female participants took part in YWCA Aboriginal Sisters in Spirit Mentorship programs.

47 Female high-school students took part in the Green Choice Career Forum.

 ${\bf 35}~{\bf Youth}$ leaving foster care participated in our new program Strive.

A HEALTHY START FOR CHILDREN

$4\ Licensed\ early\ learning\ and\ child\ care\ centres\ -$

Crabtree Corner, Emma's, Citygate and Leslie Diamond – provided quality care to children whose families have diverse backgrounds and needs. These families include single mothers living in the Downtown Eastside, low income teenage moms finishing high school and families balancing the challenges of working and parenthood.



SAFE, AFFORDABLE HOUSING

461 Low-income single women and children made their home in one of seven YWCA housing communities: Semlin Gardens, Fraser Gardens, Munroe House, Crabtree Corner Housing, Como Lake Gardens, Alder Gardens and Arbour House.

55% of room nights at the YWCA Hotel were subsidized for those needing emergency or temporary shelter.

In 2014, we were able to help jobseekers like **Diana** find clarity in her career path

"During the program, I developed a trusting relationship with my group and facilitators. The relationships I formed with the women at FOCUS continue to enrich my life."

Through FOCUS@Work, Diana was able to build on her professional skills and find meaningful employment

NEW OPPORTUNITIES FOR EMPLOYMENT

4,310 Women and men accessed job search assistance through the YWCA's WorkBC Employment Services Centres in Vancouver and the North Shore.

129 Adult jobseekers participated in YWCA Job Options employment programs in Vancouver, the North Shore and Squamish.

83 Women participated in YWCA Connect to Success mentorship program.

81 Women participated in YWCA FOCUS@Work, a new program to help women find meaningful employment.



4,603
WOMEN, MEN
AND YOUTH
accessed
employment
services

Male leaders across Metro Vancouver spoke out on violence against women



2014 ANNUAL REPORT

YWCA METRO VANCOUVER

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