



About the YWCA Metro Vancouver

Established in 1897, YWCA's vision is to achieve women's equality and its mission is to touch lives and build better futures for women and their families through advocacy and integrated services that foster economic independence, wellness and equal opportunities. YWCA serves over 48,000 clients annually, with 66 programs and services in 75 locations.

YWCA is appropriately described as an entrepreneurial non-profit. With an annual budget of just over \$35 million, YWCA generates annual revenue from social ventures: a hotel and residence and two health and fitness centres. Other revenues are generated through fundraising, government contracts, fee-for-service programs, investments, events and more.

YWCA has a large, highly engaged workforce, consisting of over 400 employees (239 FTE) and over 800 individual and group volunteers.

The Opportunity

YWCA Metro Vancouver is seeking applications from self-identified women living in the Metro Vancouver region to serve on its board of directors.

The YWCA board is committed to reflecting the diversity of our community. In the 2021 recruitment round, the Board is looking to fill one director position. Preference will be given to an individual from the following group(s), as per our commitment to diversity and belonging:

- Indigenous peoples (First Nations – includes Status, Treaty or Non-Status, Métis and Inuit)
- Racialized individuals (includes people, other than Indigenous, who are non-white regardless of place of birth) and
- LGBTQ2S+ individuals.

While not a requirement, the preferred candidate should have experience or competencies in one or more of the following:

Previous Boards/Governance	Risk Management	Human Resources
Strategic Planning	Finance and Investments	Land Development
Executive Leadership	Fund Development	Communications
Community Profile	Legal	Information Technology

Our volunteer Board of Directors is comprised of engaged, strategic thought leaders whose responsibilities include the governance and oversight and monitoring of:

- Strategic plan and organizational performance
- Annual operating and capital budget and results
- Enterprise risk management
- CEO recruitment, retention and evaluation
- Management succession planning and development

Board members will be required to:

- Be members in good standing of YWCA Metro Vancouver, when nominated
- Understand and be willing to carry out the duties and responsibilities of a board of directors



- Support the vision, mission and values of YWCA Metro Vancouver and its role in both YWCA Canada and World YWCA
- Be committed to the achievement of equality for women everywhere and should be knowledgeable about women's issues
- Support the YWCA's advocacy positions
- Where possible, make a personal financial contribution that demonstrates personal commitment and establishes credibility if called upon to ask others to give
- Devote the time and effort necessary to fully participate in the governance of the organization
- Contribute personal expertise to further the aims of the organization
- Where possible, recommend individuals or corporations as potential donors
- Participate fully on board committees, as assigned
- Have prior involvement with, or demonstrate a strong understanding of YWCA programs, or their equivalent

The YWCA is a feminist organization. We take an intersectional perspective, which means we understand that inequities related to race, Indigenous identity, socioeconomic background, gender, and sexual orientation (among others) are interrelated and work to compound the discrimination and disadvantage experienced by women. Our advocacy positions reflect this.

Further information about YWCA Metro Vancouver can be found in our recruitment brief [here](#).