



About YWCA Metro Vancouver

For 125 years, the YWCA has acted and advocated to right the inequities women and families experience by providing responsive services, culturally sensitive programs and forward-thinking advocacy in communities across the Metro Vancouver region.

Our vision: We boldly envision a just and equitable world for women, families and allies.

Our mission: We advance gender equity alongside women, families, Two-Spirit and gender diverse people through advocacy and integrated services that help support personal, collective and economic wellbeing.

The YWCA is appropriately described as an entrepreneurial non-profit. With an annual budget of nearly \$50 million, the organization generates annual revenue from two social enterprises: a hotel and residence and a health and fitness centre. Other revenues are generated through fundraising, government contracts, fee-for-service programs, investments, events and more.

The YWCA has a highly engaged workforce of approximately 500 employees (336 of whom are full-time) and hundreds of individual and group volunteers. Diversity, equity and inclusion is highly valued at the YWCA and increasing diverse representation across all levels of our workforce and volunteer board is a priority.

The Opportunity

The YWCA Board of Directors (“Board”) is responsible for overseeing the management of the affairs and business of the YWCA. The Board oversees the conduct of business of the YWCA and provides strategic guidance to management, which is responsible for day-to-day operations. Although directors are nominated to the Board to bring special expertise or a point of view to Board deliberations, the best interests of the YWCA are always paramount.

In 2023, the YWCA Board is seeking applications from self-identified women living in Metro Vancouver to fill to one board position.

While not a requirement, the Board is seeking candidates with the following experience:

- Finance, audit, and/or investment management¹

The Board has identified equity, diversity and inclusion as essential elements in attracting directors and maintaining a high-functioning Board and organization. In accordance with the YWCA’s commitment to diversity and belonging, the Board is particularly seeking applications from candidates who are from the following groups:

- Indigenous peoples (First Nations – includes Status, Treaty or Non-Status, Métis and Inuit)
- People who are racialized (includes people, other than Indigenous, who are non-white regardless of place of birth) and

¹ An experienced financial professional (CPA designation an asset) or an individual with senior-level finance leadership experience and understanding of financial management principles, including accounting, audit, investment and/or risk management.



- People from the 2SLGBTQIA+ community.

The YWCA Board is comprised of engaged, strategic thought leaders whose responsibilities include the governance, oversight and monitoring of:

- Strategic plan and organizational performance
- Annual operating and capital budget and results
- Enterprise risk management
- CEO recruitment, retention and evaluation
- Management succession planning and development

Board members will be required to:

- Be members in good standing of YWCA Metro Vancouver, when nominated
- Understand and be willing to carry out the duties and responsibilities of a board of directors
- Support the vision, mission and values of YWCA Metro Vancouver and its role in both YWCA Canada and World YWCA
- Be committed to a just and equitable world for women, families and allies and should be knowledgeable about gender equity
- Support the YWCA's advocacy positions
- Where possible, make a personal financial contribution that demonstrates personal commitment and establishes credibility if called upon to ask others to give
- Devote the time and effort necessary to fully participate in the governance of the organization, including approximately 8 board meetings per year in Vancouver and additional committee responsibilities.
- Contribute personal expertise to further the aims of the organization
- Where possible, recommend individuals or corporations as potential donors
- Participate fully on board committees, as assigned
- Have prior involvement with, or demonstrate a strong understanding of YWCA programs, or their equivalent
- Along with all staff and volunteers, be fully COVID-19 vaccinated (as per the BC Government definition of fully vaccinated). We will ask you to provide proof of vaccination if you are offered a position on the Board.

The YWCA is a feminist organization. We take an intersectional perspective, which means we understand that inequities related to race, Indigenous identity, socioeconomic background, gender, and sexual orientation (among others) are interrelated and work to compound the discrimination and disadvantage experienced by women and gender diverse people. Our advocacy positions reflect this.