VISION
To achieve women’s equality.

MISSION
To touch lives and build better futures for women and their families through advocacy and integrated services that foster economic independence, wellness and equal opportunities.

YWCA Metro Vancouver is a volunteer- and membership-based organization that is part of the global YWCA network.

2019 / 2020 BOARD OF DIRECTORS

CHAIR
Lisa Coltart

VICE CHAIR
Valerie Mann

SECRETARY
Meera Bawa

TREASURER
Morna Creedon Sileika

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Paulina Cameron
Diana Chan*
Elyna Diemert
Marilyn Mauritz
Geri Prior
Dianne Sparrow**
Diane Sullivan
Woon Ai Tsang

*until January 2020
**from January 2020

YWCAVAN.ORG
MESSAGE FROM THE CHAIR AND CEO

Thanks to the generous support of our donors and partners, 2019 was another successful year for YWCA Metro Vancouver.

We continue to make significant strides in our work, pursuing our goals of advancing gender equality and ensuring women and families have access to the supports they need to thrive.

During the first part of 2019, we engaged our board and staff in the strategic planning process. In October, we launched a new three-year road map that builds on the progress of our current work and maintains the overarching themes that guide our organization every day: safety and wellness; opportunities for families; and hope for the future.

We know that making progress in our mission means taking bold, decisive action. The YWCA’s strong voice and trusted leadership in the community energizes us to focus on four key priorities. These include engaging in advocacy to achieve systemic change; working as allies alongside Indigenous leaders and Indigenous women and girls in their pursuit of substantive equality; uplifting the emerging understanding of gender identity and shifting our organizational practices in response; and seeking opportunities to build new housing for single mother-led families. Each of our decisions as an organization will be measured against the progress we can make in these areas.

Affordable housing plays a critical role in a single mother’s path to personal and economic independence. In December we opened the doors to YWCA Pacific Spirit Terrace, a 31-unit housing community developed in partnership with the City of Vancouver and Vancouver Fire and Rescue Services.

We also made progress on two developments: YWCA St. Georges, 14 units of long-term housing in the City of North Vancouver being built in partnership with Chard Development Ltd., and the YWCA Arbutus Project, a 125-unit housing community that will be operated in partnership with Tikva Housing Society and the Association of Neighbourhood Houses of BC. Of these units, 32 will be operated by the YWCA. We expect construction to be completed in late 2020 and early 2021 respectively.

In 2019 we launched several programs that focus on the training and employment needs of women. In addition to programs in trucking and tourism, we launched new programs for minority, newcomer and refugee women in tech and the nonprofit sector and expanded our services for survivors of violence. We also partnered with the Social Research and Demonstration Corporation to examine how employment supports impact the success of refugee and highly skilled immigrant women.

WorkBC granted us a new five-year contract and partnered with us to expand services to the Tri-Cities and operate three additional WorkBC Centres.

The YWCA’s financial health and resiliency is in part thanks to investments in our social enterprises. This includes the ongoing expansion of the YWCA Hotel, which will add 65 new rooms, and leasing a new facility to launch the YWCA Health + Raquet Club.

Early in 2020, the world was suddenly and deeply altered by a global pandemic. COVID-19 changed YWCA operations and service delivery almost overnight and impacted these social enterprises that normally provide stable, reliable income to support our programs and service. Staff throughout the organization showed incredible adaptability and flexibility, and our prudent financial management ensures that we will continue our work.

What the pandemic has shown us is that the issues for which we advocate have never been more important and the need for our programs and services never greater. The YWCA has weathered challenging storms before, and we move forward with our mission and values firmly in place. We will adapt as we need, while continuing to support mothers and children as we always have done.

Sincerely,

Lisa Coltart
Board Chair

Deb Bryant
CEO
In 2019, donors like you helped change the lives of 48,572 clients and program participants.

With your support, we provided 66 programs and services offered in 75 locations throughout Metro Vancouver.
We launched 4 digital advocacy campaigns on gender equality and gender-based violence that reached 146,949 people online.

We held events on youth civic engagement, the care gap and the importance of applying a gendered and intersectional lens to government policy.

We advocated for gender equality as part of the pan-Canadian Women Deliver mobilization.

We were profiled in the media 116 times, including 57 major media stories.
We continued our work to support a **culture of reconciliation** across the YWCA, including training staff on the history and legacies of colonialism and how to be an ally.

We created a **system to track our commitments and measure progress** across programs, services and departments.

We published **7 blogs** and **52 social media posts** on **truth and reconciliation** and launched a campaign that engaged community leaders to share meaningful action to address missing and murdered Indigenous women and girls.
STRONG START FOR CHILDREN

211 children received quality early learning and child care at YWCA centres.

34 parents and children under six years old participated in the Nobody’s Perfect Parenting Program at YWCA Crabtree Corner. Parents supported each other to learn new skills and gain tools to positively care for their children.

Families living in the Downtown Eastside enjoyed 50 fun activities and meals together through the Saturday Family Activity Program at YWCA Crabtree Corner. They visited places like the Vancouver Aquarium, Science World and celebrated each other’s birthdays and life events.

SMART CHOICES FOR YOUTH

412 Grade 7 students participated in YWCA after-school Youth Education programs in Vancouver, Richmond and Surrey.

121 Grade 11 and 12 girls were matched with 121 professional women to gain leadership skills and explore career options through the YWCA High School Mentorship program.

23 self-identified Indigenous girls gained leadership skills, guidance and support from 9 Indigenous mentors through the YWCA Circle of Sisters mentorship program.
A SUSTAINABLE YWCA

814 individuals and 42 corporate groups volunteered more than 25,796 hours in YWCA programs in 2019.

1,600 pounds of produce was harvested from our Rooftop Garden. The fresh fruits and vegetables were used to prepare nutritious meals for single moms and kids at YWCA Crabtree Corner and our child care centres.

15,868 visits to the YWCA Health + Fitness Centre helped support YWCA programs and services.

23,819 guests enjoyed comfortable, affordable stays at the YWCA Hotel/Residence. Proceeds from their visits help fund our programs.
2019 HIGHLIGHTS

31 single mother-led families made their homes at YWCA Pacific Spirit Terrace, our newest housing community.

We launched 6 new specialized employment programs to support minority, newcomer and refugee women, survivors of violence and people 55+ seeking jobs.

We celebrated the 40th anniversary of YWCA Munroe House, Canada’s first second-stage transition house.
SUPPORTING FAMILIES

611 single mothers and children made their home in one of 12 YWCA housing communities.

24,662 plates of food were served at YWCA Crabtree Corner in the Downtown Eastside.

272 single mothers and 349 children took part in 16 YWCA Single Mothers’ Support Groups, including a support group for single mothers of children on the Autism Spectrum.

16 immigrant and refugee single mothers participated in the YWCA Pathways to Leadership program.

215 clients accessed our Staff Lawyer’s services, including workshops, legal information, referrals and full legal representation in family law.

“I believe that everyone has to create a life they want but sometimes it’s hard to get out of tough situations without any help. Many women like me would be forced to go back to abusive and unsafe environments if they didn’t have a support system. YWCA Metro Vancouver is truly changing lives of women and children in our community.”

– Former YWCA Munroe House resident
**OPPORTUNITIES AND EMPLOYMENT**

3,464 people accessed job search assistance through the YWCA’s WorkBC Centres.

114 professional women received career guidance through the YWCA FOCUS@Work program.

67 young women gained training and hands-on work experience with the YWCA Tourism Essentials program.

59 youth participated in YWCA Strive – a holistic employment and life-skills program for youth who are transitioning out of foster care.

39 women who have experienced violence or abuse received career and training guidance through the YWCA Survive to Thrive employment program.

27 newcomer women with experience in tech gained job search skills and made connections with industry professionals through YWCA Tech Connect.

27 job seekers 55+ years old upgrated their job search strategies and skills through YWCA Job Futures 55+.

17 newcomer women learned about the Canadian labour market and received employment guidance through YWCA Elevate Skills.

16 women participated in the YWCA Changing Gears program and received their Class 1 Truck Driving license.

12 refugee women gained job search skills and work experience through YWCA Aspire.

9 participants attended the YWCA Roadworks Asphalt Paving Program.
2019 FINANCIAL HIGHLIGHTS

YWCA Metro Vancouver’s ongoing impact in the community is made possible by our donors and responsible financial management. In 2019 we continued to grow our reserves while diversifying our funding to maintain a strong financial base.

Balance Sheet
as of December 31, 2019

**ASSETS**

- Cash and Cash Equivalents: 12,177,816
- Short-term Investments: 639,487
- Accounts Receivable: 2,572,915
- Inventory and Prepaids: 393,953
- **Total Current Assets:** 15,784,171
- Restricted Investments: 3,045,848
- Long-term Investments: 4,774,612
- Property and Equipment: 45,484,376
- **Total Assets:** 69,089,007

**LIABILITIES AND FUND BALANCES**

- Accounts Payable and Accrued Liabilities: 5,290,333
- Deferred Revenue: 2,401,083
- Current Portion of Capital Lease Payable: 9,880
- Current Portion of Mortgage Payable: 778,501
- **Total Current Liabilities:** 8,479,797
- Capital Lease Payable: 24,614
- **Total Liabilities:** 14,686,727
- Fund Balances: 54,402,280
- **Total Liabilities and Fund Balances:** 69,089,007

**Fund Balances allocated to:**

- Unrestricted: 647,209
- BC Housing Replacement Reserve: 1,176,972
- Board Designated Endowment Fund: 2,205,686
- Board Designated Capital Repair & Replacement Fund: 4,133,469
- Board Designated Legacy Fund: 568,801
- Board Designated Sustainability Fund: 344,328
- Board Designated Employment Program Fund: 2,680,174
- Board Designated COVID-19 Fund: 2,450,000
- Capital Fund: 38,326,766
- Donor Designated Endowment Funds: 1,868,875
- **Total Fund Balances:** 54,402,280

Statement of Revenue and Expenses
for the year ended December 31, 2019

**REVENUE (Operating and Capital)**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Contracted Programs</td>
<td>24,702,647</td>
</tr>
<tr>
<td>Fund Development</td>
<td>5,649,855</td>
</tr>
<tr>
<td>Hotel/Residence</td>
<td>4,538,761</td>
</tr>
<tr>
<td>Health + Fitness</td>
<td>3,111,213</td>
</tr>
<tr>
<td>Early Learning and Child Care Centres</td>
<td>2,319,091</td>
</tr>
<tr>
<td>Investment Revenues</td>
<td>1,286,507</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>1,293,780</td>
</tr>
<tr>
<td>Women of Distinction Awards Event</td>
<td>568,639</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>43,470,493</strong></td>
</tr>
</tbody>
</table>

**Fund Development revenue includes the following:**

- Donations: 4,847,669
- Government Grants: 507,186
- Gaming: 295,000
- **Total:** **5,649,855**

**EXPENSES BY PROGRAM AREA**

*B*Expenses by program area include allocations from head office of common administrative and support costs.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Contracted Programs</td>
<td>18,440,967</td>
</tr>
<tr>
<td>Hotel/Residence</td>
<td>3,487,829</td>
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<tr>
<td>Health + Fitness</td>
<td>3,034,315</td>
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<tr>
<td>Other Community Services</td>
<td>2,734,246</td>
</tr>
<tr>
<td>Early Learning and Child Care Centres</td>
<td>2,623,821</td>
</tr>
<tr>
<td>Fund Development</td>
<td>1,625,755</td>
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<tr>
<td>Depreciation</td>
<td>1,340,872</td>
</tr>
<tr>
<td>Women of Distinction Awards Event</td>
<td>429,200</td>
</tr>
<tr>
<td>Head Office</td>
<td>330,760</td>
</tr>
<tr>
<td>National and World Allocation</td>
<td>127,153</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>34,174,918</strong></td>
</tr>
</tbody>
</table>

The excess of revenues over expenses is a result of bequests, a multi-year provincial contract, funds designated for capital projects and operational surpluses.

**EXPENSES BY PROGRAM AREA**

- Government Contracted Programs: 56.8%
- Fund Development: 4.8%
- Early Learning & Child Care Centres: 7.7%
- Health + Fitness: 6.9%
- Hotel / Residence: 10.2%
- Donations: 4.5%
- Depreciation: 3.3%
- Salaries & Benefits: 57.0%
- Office & Administration: 2.5%
- Supplies, Marketing, Staff & Volunteer Development: 6.9%
- Building Occupancy & Equipment: 13.9%
- Purchased & Contracted Services: 15.7%
- National & World Allocation: 0.4%
- Event: 1.3%
- Head Office: 1.0%

Our 2019 audited financial statements are available on our website.
THANK YOU!

With your help, in 2019 the YWCA touched the lives of 48,572 clients and program participants throughout Metro Vancouver.

Working Together for a Brighter Future

In 2022, YWCA Metro Vancouver will celebrate our 125th Anniversary. As Metro Vancouver grows and evolves, so does its needs. The YWCA is committed to growing with the community. Together we will raise $12.5M through commitments of $25,000 or more (options to host an event, make a group donation, leave a gift in your will and pledges are available). We are honoured to highlight the generosity of these dedicated individuals. *Campaign gifts received from August 2017 - May 2020. We sincerely regret any errors or omissions.

The Next 125 Donors and Ambassadors

$2,500,000+
Anonymous Donor

$1,000,000 - $2,499,999
Summer Split Foundation, held at Vancouver Foundation

$500,000 - $999,999
Suzanne Bolton and Jefferson Mooney

Pacific Spirit Foundation
Anonymous Donor
$250,000 - $499,999
Cindy and Ryan Beedie
Mary C. Jordan Family
Valley Properties Ltd & Rockcliffe Estates Ltd
Anonymous Donor
$150,000 - $249,999
Kitty Heller Memorial Fund, held at Vancouver Foundation

North Family Foundation
3 Anonymous Donors
$100,000 - $149,999
Armstrong Family Foundation
Diamond Foundation
Joan McIwen and Irwin Nathanson
Shewan Foundation
Anonymous Donor

$50,000 - $99,999
Diane Forsythe-Abbott
Luncheon
DiLawn Group of Companies
John Fluevog Shoes
The Greyfoss Foundation, held at Vancouver Foundation
Jeri Krosgth and Krosgth Family Foundation
Sylvia Ommannye
The Somerset Foundation
The Stillery Charitable Foundation

$2,499,000
Anonymous Donor

$2,500,000+
Ambassadors

Donors who made a contribution of $100 or more in 2019:

YWCA Leadership Circle

VISIONARY
($50,000+/3 YEARS)

Armstrong Family Foundation
BC Ministry of Advanced Education, Skills & Training
BC Ministry of Children and Family Development
BC Ministry of Public Safety & Solicitor General
BC Ministry of Social Innovation and Poverty Reduction

Beedie
Suzanne Bolton and Jefferson Mooney

Causes We Care Foundation
Conconi Family Foundation
City of Coquitlam
City of North Vancouver
City of Vancouver
Department of Women and Gender Equality
Diamond Foundation
DiLewr Group of Companies

Annie Dobbe and Dennis Elwassik
Employment and Social Development Canada
Employment, Workforce Development and Disability Inclusion
John Fluevog Shoes
FreshPoint

The Gardiner Family

The Grayfoss Foundation, held at Vancouver Foundation
Allan & Gill Gray Philanthropy
Government of Canada - Service Canada
Government of Canada - Homelessness Partnering Strategy
The Heros Foundation
Immigration, Refugees and Citizenship Canada (IRCC)
Indigenous Services Canada
Mary C. Jordan Family
Kitty Heller Memorial Fund, held at Vancouver Foundation
Jeri Krosgth and Krosgth Family Foundation

In memory of Dr. Birk May Lam
Joan McIwen and Irwin Nathanson
Rey & Lynda Mackay Foundation
Mirhady Family Fund, held at Vancouver Foundation
North Family Foundation
Sylvia Ommannye
Pacific Spirit Foundation
Provincial Health Services Authority
Public Health Agency of Canada

RBC Foundation
Scotiabank
Shewan Foundation
Social Research and Demonstration Corporation
Streetohome Foundation
Summer Split Foundation, held at Vancouver Foundation
TD Friends of the Environment Foundation
The Pender Fund, held at Vancouver Foundation
The Province of British Columbia – BC Housing
Sherry Tysrensar
United Way of the Lower Mainland
The Somerset Foundation
The Stillery Charitable Foundation
Valley Properties Ltd & Rockcliffe Estates Ltd

Vancity
Bev Wallace
Bruce and Lisa Welch
Windor Plywood Foundation, held at Vancouver Foundation
Dr. Ann Worth Charitable Foundation
9 Anonymous Donors

CATALYST ($15,000-$49,999/3 YEARS)
Megan Abbott
Accenture
Act West Community Foundation
Ames Family Foundation
Arizaa
Paul Balfour and Cynthia Miles
Shirley Barnett
BC Hydro

Robert Landy Beiser
Boeing Canada-Aerosino
J. Armand Bombardier Foundation
Buddhist Compassion Relief Tzu-Chi Foundation of Canada
CKKN Kid’s Fund
Canadian Western Bank
Canucks for Kids Fund
Chan Sisters Foundation
Coast Capital Savings
Caroline Dunn
Electronic Arts (Canada) Inc.
Face the World Foundation
First West Foundation and the Envision Financial Community Endowment Floor Canada Ltd.
G&F Financial Group
Lauren Gellen and Jamie Houssian
Nancy and Tom Gourgarty
Steven Hill
Peggy Ho Yuen
IA Financial Group
The ILLAHIE Foundation
Diane and Warren Johnson
Kaarza Foundation
Edith Lando Charitable Foundation
Joan C. McCarter Foundation at the Victoria Foundation
The McLean Foundation

Fiona MacFarlane
Andrew Mahon
Mans-Condon Fund
Mechanx Corporation
Herma Yneydorff
Norstrom
PNG Enterprise Foundation
Beverlee Park and Jim Logan
Port Vancouver
Raven Foundation
Real Estate Board of Greater Vancouver
Sage Foundation
Seelings Foundation
Don & Joan Stanley Fund at the Edmonton Community Foundation
Katana Stephens
Eileen Stewart
TULLS
Uber
University of British Columbia
The UPS Foundation of Canada

Urban Impact
Dr. Kim van der Woerd and Ron Roesh
Van Kam Freightways
Varely - The Children’s Charity of BC

Sybil Verch
The Amur and Yasmin Virani Family Foundation
Mishra Weiss Foundation
Whittall Family Fund, held at Vancouver Foundation

In memory of Dr. Birk May Lam
David & Dorothy Lam Foundation
Mans-Condon Fund
Joan C. McCarter Foundation, through the Victoria Foundation
Dr. Katharine E. Mihady
Dr. Kim van der Woerd and Ron Roeth

Seelings Foundation
A Tribute to Grace Tee

Bruce and Lis Welch
Whittall Family Fund, held at Vancouver Foundation

THE NEXT 125 AMBASSADORS

Diane Forsythe-Abbott
Lauren Gellen
Ann Mortifee
Dr. Kim van der Woerd
Lis Welch
Cynnie Woodward

YWCA Inner Circle

PLATINUM CIRCLE ($2,500-$14,999)
Airstream Heating & Air
Anako Foundation
BC Nurses’ Union
S.M. Blair Family Foundation
Boote Family Fund
Bev Briscoe
Shawn Brunenemejer and Mark Wirtz
Central 1 Credit Union
Ghislaine Chan
Charles and Lucile Flavelle Family Fund, held at Vancouver Foundation
Marlene Cohen
Duane Cromwell
Leslie Diamond
Central 1 Credit Union

Tracy Proke and David Vogt
Quan Family Fund, held at Vancouver Foundation
Raymond James Canada Foundation
Andre and Brock Rowland Foundation
Al Roadburg Foundation
Marlyn and John Ross
Azad and Yasmin Shamji
Mark and Whitney Starkey
Ron and Janet Stern
The Stewart Foundation
Lynne Tyler
Arden Sutherland
Degrazio
Alaina Soucie and Ryan
Philippa Smith
Raynolds
Jill Schroder and Michael
Michelle Rupp
Jessie Rupp
Gail Ruddy
Judy Rogers
Dr. and Mrs. Joan Robillard
Pearl Roberts
Betti Port
Kathleen Pomeroy
Genevieve Pinto
Janet Pattinson
Helen Oster
Tracey Osborne
Lori Oliphant
Shirley Arsenault
Brenda Barton
Joan Barnet
Shiela Barkey
Michael Banwell
Eileen Stewart
Cathy Strabok
Geraldine Stringer
Arden Sutherland
Sherry Trynesnaar
Woon Ai and Victor Tsang
Lynne Tyler
Brenda Ulmer

Dr. Kim van der Woerd and Ron Roeb</br>Marg Van Wieringen</br>Lisa Vogt</br>Jennifer Wade</br>Marie Wallace Poole</br>Bruce and Lis Welch</br>Margaret Williams</br>Susan Winters</br>Janet Wood</br>Paul and Sarah Wu</br>Lisa Yoo</br>33 Anonymous Donors</br>ESTATES</br>The Estate of May Brown</br>The Estate of Barbara Coles</br>The Mark and Phoe Collins Fund</br>The Estate of Paulette Dubreuil</br>The Estate of Lilian Gilder</br>The Estate of Agnes MacKay Groundwater Publicity Fund</br>The P. M. MacKay Fund</br>The Alma VanDusen Fund</br>Anonymous</br>Tribe</br>In honour of Kay Alsop</br>First Church of Christ Scientist West Vancouver</br>In honour of Susan Anderson</br>Kara Jansen</br>In honour of the Honourable Janet Austin</br>Lorraine Cunningham</br>Mary Anne Davidson</br>Sandra Garossino</br>Patricia Graham</br>In honour of Camille Barchello</br>Bijlana Barichello</br>In honour of Louise, Doug, Graham and Britany Baker</br>Trevor Baker</br>In honour of Suzanne Bolton</br>Shannon Mooney</br>In honour of Suzanne Bolton and Jeff Mooney</br>Tracy A. Wong</br>In honour of Janette MacKendrick</br>Reid Buckmaster</br>In honour of Victor Perry</br>Kyle McCallum</br>Joanne Neufeld</br>Janet Kidd</br>In honour of Kay Alsop</br>First Church of Christ Scientist West Vancouver</br>In honour of Susan Anderson</br>In honour of the Honourable Janet Austin</br>In honour of Camille Barchello</br>In honour of Louise, Doug, Graham and Britany Baker</br>Trevor Baker</br>In honour of Suzanne Bolton</br>In honour of Suzanne Bolton and Jeff Mooney

In honour of Amir and Mumtaz Chatur</br>Rizwan Chatur</br>In honour of Jack Chadwell</br>Marcy Chadwell</br>In honour of Holly Clarke</br>Anna Ward</br>In honour of COBs employees and customers</br>Chad Jorgensen</br>In honour of Jill Cowan</br>Kristen Bull</br>In honour of Zosia Dorcye</br>Marla Levy</br>In honour of Alex Dubelko and Marina Arnaud</br>Elizabeth Fleming</br>In honour of Diane Forsthe-Abbot</br>Ingrid Abbott</br>Abbott Holdings LTD</br>Byron Aceman</br>Suzanne Anton</br>Herb Auerbach</br>Elizabeth Ball</br>Shirley Barnett</br>Belzberg Family Foundation</br>Michelle Benet</br>Shawn Brunemeijer and Mark Wurz</br>Marlene Cohen</br>Isabelle Diamond</br>Diamond Foundation</br>Aline Dohrmansky</br>Christopher Egan</br>Effie Genoves</br>Lillian Giusti</br>David Goldman</br>Raymond Greenwood</br>Joan Gusola</br>Cherman</br>Nancy Hill</br>Shirley Kaplan</br>Azmina Kassam</br>Lily Lee</br>Cynthia Levy</br>Jill Lyall</br>Don MacRae</br>Dean Malone</br>Carol E. Mayer</br>Norm Mayr</br>Mary McCracken</br>Joy Metafele</br>Joanne Neufeld</br>Marv starring</br>David Palmer</br>Leila Paver</br>Trudy Pekarsky</br>Douglas Reynolds</br>Pixie C. Riddle</br>Douglas A. Side</br>Delaine Spevakow</br>TULLS</br>Susannah Walker</br>Cynthia Woodward</br>David Woodward</br>Shanaa Wooley</br>Doreen Young</br>Diana Zoppa</br>In honour of Callan Fox</br>Donna Fox</br>In honour of Trish and Mary Fusketh and Liz Nieman</br>Moura Quayle</br>In honour of Joy Gaze</br>Kerry McPhie</br>In honour of Abigail Harviel</br>Kelly Oliver</br>In honour of Karen LeBeau and Yvonne, Heather and Garry Higo</br>Rod Higo</br>In honour of Susan Hill</br>Jane Hutton</br>In honour of Darren, Ashley, Margaret, Frances and John Roberts and Jenny Hope, Gordon Fleck and Doris Biddle</br>Kendra Lauren Roberts</br>In honour of Audrey Johnson</br>Caroline Johnson</br>In honour of Martin Spencer Dobble</br>Anne Dobble</br>In honour of Lynne Tyler</br>Stephen Tyler</br>In honour of Jackie Van Eijnsbergen</br>Michelle Tollise</br>In honour of Dr. Kim van der Woord and Ron Rosch</br>Irene van der Woord</br>In memory of Kieran Walter Foster Dear</br>Erin Reimer</br>In memory of Amanda, Eric, C and Kob</br>Amanda Armore-Pete</br>In memory of Heather, Bruce, Christine, Daniel, Elizabeth, Peter, Katia, Katrina, Nick, Carol, John, Emma, Sylvia, Gerry, Laura and Matt</br>Lawenda Nowsom</br>In memory of Anita 1. Armstrong</br>Anita Dowdle</br>Katarina Gabriel</br>Tanya Iyer</br>Arend Sutherland</br>In memory of Hilde Bakker</br>Desmond Chew</br>Marie-Josee Cloutier</br>Claire Krames

In honour of Noel Piper</br>Roberto Bruzese</br>In honour of Bett Port</br>Rita Morin</br>In honour of Josie Prokses</br>Rebecca Siggs</br>Auki Yahidoka</br>In honour of Scotobeck Mountain Compliance Team</br>Deanna Nichols</br>In memory of Billie Gibray</br>Umpedia Inc</br>In honour of Kimberly Stevenson</br>Bree Galbraith</br>In honour of Daphne Tate</br>Chris Bolton</br>In honour of the RBC volunteer team led by Carolyn Davies</br>RBC Foundation</br>In honour of Cassidy Robertson</br>Chris Bolton</br>In memory of Evelyn McDougall</br>Kim Mort</br>Kim Mort</br>Men очередь of Dorian Palmer</br>Mira Fitzpatrick</br>In memory of explaining M. Nonowe</br>Afon Cayford</br>In memory of Grace Tee</br>Yoonjung Andrews</br>Tamaha Buckwold</br>Kay Chen</br>Wesley Chenne</br>Susanne Chou</br>Margaret Dang</br>Anuraj Dosanjh</br>Davina Gallagher</br>Barath Gopinath</br>Alex Gropper</br>Laure Gropper</br>Marla Gropper</br>Natasha Krotez</br>Eunice Lao</br>Kathy Lihleholm</br>Arden Sutherland</br>In memory of Hilde Bakker</br>Desmond Chew</br>Marie-Jose Cloutier</br>Claire Krames

In honour of Stephen Tyler</br>Yoonjung Andrews</br>Tamaha Buckwold</br>Kay Chen
2019 Women of Distinction Awards

Presenting Sponsor
Scotiabank

Legacy Sponsors
BC Housing
Clio
Goldcorp
iA Financial Group
MacDonald, Dettwiler & Associates Ltd.
Nature’s Path
Pacific Blue Cross
SAP
TD Bank Group
UBC Sauder School of Business

Tribute Sponsors
BCAA
CN
SAM Foundation

Patron Sponsors
Hemlock
Imagine That Events
Leith Wheeler Investment Counsel Ltd.
Showkraft
The Tomorrow Agency

Vanity Print Sponsor
The Vancouver Sun

Media Sponsors
CKNW & Global TV

Social Media Sponsor
Miss604
CHANGE LIVES BY SUPPORTING
YWCA METRO VANCOUVER

DONATE
Financial, bequest or in-kind gifts ensure that we can continue to help low-income single mothers and their families.
ywcavan.org/donate

JOIN
Get fit and do good by joining the YWCA Health+Fitness Centre. Your membership supports our programs and services.
ywcavan.org/fitness

STAY
Book a room at the YWCA Hotel on Beatty. It is conveniently located and affordable, plus all proceeds help fund our programs.
ywcavan.org/hotel

VOLUNTEER
Give back by mentoring, lending your skills and more. Our website features opportunities for individuals and groups.
ywcavan.org/volunteer

SHARE
Get informed on advocacy issues by joining our mailing list, following us on social media and sharing our work with your network.

We have done our best to include everyone who made a contribution of $100 or more between January 1 and December 31, 2019. We apologize for any errors or omissions. Please contact us at 604 895 5850 if we have made an error in your acknowledgement.